



FLORIDA DEPARTMENT OF  
**EDUCATION**  
fldoe.org

Pam Stewart, Commissioner

## 2014-2015 SCHOOL IMPROVEMENT PLAN [ DRAFT ]

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Timberlin Creek Elementary School

555 PINE TREE LN

St Augustine, FL 32092

904-547-7400

<http://www.tce.stjohns.k12.fl.us/>



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## **SIP Authority and Template**

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Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds, as marked by citations to the No Child Left Behind (NCLB) Act of 2001. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code (F.A.C.), for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>. Sections marked "N/A" by the user have been excluded from this document.

## Current School Status

### Supportive Environment

#### School Mission and Vision

##### Provide the school's mission statement

We are a community, Together Creating Excellence, using tools of the information age to inspire personal growth, creative thinking, and exemplary character.

##### Provide the school's vision statement

Timberlin Creek will inspire good character and a passion for lifelong learning in all students, creating educated and caring contributors to the world.

#### School Environment

##### Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Teachers are excellent at building caring, supportive relationships with their students. This includes classroom teachers and resource teachers. The staff at Timberlin Creek truly care about each student as an individual and takes the time to learn about all students and their specific needs.

The following examples illustrate ways the school learns about students' cultures and builds relationships between teachers and students:

Parents are invited to complete a Parent Input Form with information about their child at the beginning of the school year which aids in the transition to the new classroom.

Curriculum Chat meetings are scheduled early in the school year and provide a time for teachers to meet with parents to share curriculum information and expectations in the classroom.

Interest Inventories are completed by each student at the beginning of the school.

Donuts with Dads and Muffins with Moms are events that bring parents to school to celebrate learning.

Parents invited to share about their culture; cooking activities

Parents are welcomed and encouraged to volunteer at the school, and in the classrooms, on a regular basis

##### Describe how the school creates an environment where students feel safe and respected before, during and after school

Positive relationships are fostered between the adults and students, and amongst the students. Students are taught safety procedures and practice them regularly. TCE staff are present during arrival and dismissal each day, providing supervision and interaction. Teachers greet students each morning and ensure they are dismissed to the correct location after school every day. Classroom work is displayed throughout the school. Student performances are organized through our music teacher. Various clubs and activities, like safety patrols, BETA, morning news team, and recycling club create ways for students to be involved in leadership roles.

##### Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

TCE has a schoolwide positive behavior support plan (tier 1) that includes procedures and expectations for staff in teaching students expectations, rituals, and routines. The plan also includes

specific interventions for different levels of disciplinary incidents. The MTSS Team supports students and teachers when the tier 1 behavior plan does not meet the needs of a student. All staff are expected to monitor students and their behavior at all times, especially during large group activities such as recess and lunch.

All teachers have classroom behavior plans that mesh with the schoolwide positive behavior support plan:

SOAR, Safe, Organized, Awesome Attitude, Respect. Various strategies include safe seat, Caught Soaring tickets, problem solving chart, morning meetings, good news (Capturing Kids Hearts), and rewards for making good choices.

The Words of Wisdom program is used each day on the morning news show, which provides a positive message to the students and staff to start the day. Character Counts pillars are taught and reinforced in the classroom and on the morning news show. Students are recognized each Friday for "being caught" displaying pillars of character.

**Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services**

The school counselor provides classroom lessons for primary students and intermediate students on topics such as friendship, conflict resolution, and bullying. Teachers and staff reinforce the concepts as they interact with students throughout the day. Resource teachers mentor individual students as needed. The MTSS Team considers students' social emotional needs when creating intervention plans. Classroom teachers monitor students and refer to the guidance counselor as needed. The principal and assistant principal support students and staff who are working with students who are experiencing social-emotional difficulties.

**Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**Describe the school's early warning system and provide a list of the early warning indicators used in the system**

Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension: attendance is monitored through Eschool Plus reports; personal connections are made with parents and students when frequent absences occur.

One or more suspensions, whether in school or out of school: monitoring and support of student behavior, including a formalized behavior plan, if necessary. Parents are included in the plan/ conversation.

Course failure in English Language Arts or mathematics: MTSS team closely monitors student progress throughout the school year; students in the bottom quartile for reading and/or math are closely monitored throughout the year.

A Level 1 score on the statewide, standardized assessments in English Language Arts or mathematics: all level 1 and 2 students are discussed by the MTSS team; plans are created and monitored as needed.

**Provide the following data related to the school's early warning system**

***The number of students by grade level that exhibit each early warning indicator:***

Indicator	Grade	Students
Attendance below 90 percent	K	2
Attendance below 90 percent	1	3
Attendance below 90 percent	2	1
Attendance below 90 percent	3	5
Attendance below 90 percent	4	3
Attendance below 90 percent	5	2
	<b>Total</b>	<b>16</b>
One or more suspensions	5	1
	<b>Total</b>	<b>1</b>
Course failure in ELA or Math	K	3
Course failure in ELA or Math	1	3
Course failure in ELA or Math	2	1
Course failure in ELA or Math	5	2
	<b>Total</b>	<b>9</b>
Level 1 on statewide assessment	3	1
Level 1 on statewide assessment	4	5
Level 1 on statewide assessment	5	4
	<b>Total</b>	<b>10</b>
	<b>Total</b>	
	<b>Total</b>	

***The number of students identified by the system as exhibiting two or more early warning indicators:***

Indicator	Grade	Students
Students exhibiting two or more indicators	K	2
Students exhibiting two or more indicators	5	1
	<b>Total</b>	<b>3</b>

**Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system**

MTSS team meets to discuss and monitor students identified by the early warning system. An RtI plan is developed and monitored if the student meets criteria. All students in the bottom quartile in reading and/or math are closely monitored throughout the school year. My Virtual Reading Coach and Ascend Math are computer based programs used to support students struggling in reading and math. Two paraprofessionals, under the direction of the ILC, work with the students on the programs. An adult mentor is assigned to struggling students, as needed. The school counselor works with teachers and families in order to meet the needs of the students. Students' attendance, including tardy arrival and/or early dismissal, is closely monitored throughout the school year. The Wilson Reading System or Wilson Foundations is used with students who are struggling in reading through IEP services or as a tier 2 or tier 3 intervention.

## Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

**Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

### Will the school use its PIP to satisfy this question?

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#### **PIP Link**

<https://www.floridacims.org/documents/24396>

#### **Description**

Timberlin works at building positive relationships with families by encouraging them to be involved and by making them welcome at school. Some of the events hosted at Timberlin Creek include: "Meet and Greet the Teacher" during pre-planning, grade level Curriculum Chats, Monthly PTO Family Fun Nights, "Light the Night", chorus and orff performances, grade level performances, Night of the Arts, Carnival, Movie Night, Spiritwear Fridays, and Boosterthon Fun Run. The staff communicates with parents through the bi-weekly Eagle Eye Newsletter, school website, and Tuesday Eagle Folders. Parents are encouraged to volunteer at Timberlin in various capacities through the volunteer coordinator.

Timberlin keeps parents informed of their child's progress by parent-teacher conferences, weekly folders of work samples, classroom newsletters, progress reports, formal and informal progress monitoring tests, emails, and phone calls.

The goal is to increase or maintain the number of volunteers and volunteer hours from the 2013-14 school year. The total number of volunteer hours for the 2013-14 school year was 21,900.

**Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement**

Timberlin Creek has a very active business partner program and enjoys many benefits from the support of approximately 30 local businesses. Our PTO provides a volunteer liaison between the business partners and the school. Examples of support include donations of materials, supplies, and items for events and volunteers to assist as needed. Three business partners assume the cost of the weekly communication folders for each of our students. One business partner provides student tutoring for free if a child is in need and the parent is unable to pay for the services. In return, we publish business partner information in our bi-weekly newsletter and on the school website.

The liaison actively seeks additional business partners to join in supporting our school. There are various levels of support including Eagle, Bald Eagle, and American Bald Eagle. Business partners donate a determined amount of money for each level. In return, their business information is shared with the school community through banners, newsletters, websites, and sponsorship of school events. Business partners participate in a business fair at Light the Night in December each year.

## Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

### School Leadership Team

#### **Membership**

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title	Email
Stephan, Christine	Principal	christine.stephan@stjohns.k12.fl.us
Bennett, Gene	Assistant Principal	gene.bennett@stjohns.k12.fl.us
Marabell, Jocelyn	Teacher, K-12	jocelyn.marabell@stjohns.k12.fl.us
Hillier, Jill	Instructional Coach	jill.hillier@stjohns.k12.fl.us

## Duties

### ***Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making***

Principal –Christine Stephan

Assistant Principal - Gene Bennett

Instructional Literacy Coach and MTSS Facilitator - Jill Hillier

Responsibilities

- Member of core Response to Intervention Team
- Attends core meetings
- Attends Rtl review meetings with teacher
- Helps develop Tier II and Tier III academic and behavior plans
- Develops agenda for MTSS meetings
- Responsible for gathering attendance data
- Responsible for gathering behavior data
- Graphs students' progress monitoring data
- Participates in gap analysis
- Makes the MTSS team aware of health/medical conditions that may impact learning
- Takes minutes during the meeting
- Provides the minutes of the meetings to all MTSS members in a timely fashion
- Files paperwork for Rtl students into the Rtl folder
- Updates data into the Rtl digital database
- Schedules meetings to review Rtl plans with teachers
- Performs speech and language screenings
- Performs vision and hearing screenings
- Sends home referrals based on vision and hearing needs
- Refers students/parents to appropriate community resources
- Participates in parent conferences
- Performs classroom observations
- Develops progress monitoring probes
- Reviews school wide progress monitoring information
- Conducts guidance lessons based on specific areas of need
- Provides training to staff/teachers on Rtl procedures, progress monitoring and related interventions
- Finalizes Rtl referral packet and submits to LEA

### ***Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact***

At Timberlin Creek Elementary School, we use the 4-step problem-solving model: Step 1, define, in objective and measurable terms the goal(s) to be attained, Step 2, identify possible reasons why the desired goal(s) is not being attained. Step 3, develop and implement a well-supported plan involving evidence-based strategies to attain the goal(s) Step 4, evaluate the effectiveness of the plan in

relation to stated goal.

Our school has an MTSS core team that has an agenda that discusses SIP goals, core instruction, resource allocations, teacher support systems, and small group needs. Our school holds weekly MTSS meetings to discuss individual student needs for those students not meeting grade level proficiency.

Any available Title II funds will be used for professional development related to reading, writing, and math instruction for instructional staff.

Supplemental Academic Instruction (SAI) funds will be used for:

Two intervention paraprofessionals were hired to manage the computer based interventions, My Virtual Reading Coach and Ascend Math. The ILC oversees the paraprofessionals as they work with small groups of students in grades 2-5 in the computer lab on the research based interventions. Student progress is monitored through data provided by the two programs. The paraprofessionals received training at the beginning of the school year to learn how to use the programs and monitor student progress.

Remedial sessions beyond the regular school day will be held for students in the lowest 25%ile academically in Reading, Math, or Writing. Identified students will meet with a certified teacher in a small group setting to target specific skills in "mini-lesson" formats. Remediation resources will be research based and instruction will be delivered at the students' instructional levels. Data will be systematically gathered. Teaching teams, the instructional literacy coach, and administration will collaborate and reflect on student progress. Teachers will alter delivery methods and/or instructional content, based on student outcomes and progress monitoring data.

Grade level team leaders meet monthly with the administrative team to address teaching and learning goals. Input is requested from the team leaders for problem solving an professional development.

Team leaders are involved in the decision making process related to student learning, school processes, and sometimes budget.

## **School Advisory Council (SAC)**

### **Membership**

Identify the name and stakeholder group for each member of the SAC.:



Name	Stakeholder Group
Christine Stephan	Principal
Jocelyn Marabell	Teacher
Jill Hillier	Teacher
Alison Cooper	Education Support Employee
Gene Bennett	Principal
Susie Ament	Teacher
Lisa Dowling	Business/Community
David Holden	Parent
Stephanie Howell	Parent
Ivy Kimbro	Parent
Karen Lauer	Teacher
Kim Leonhirth	Parent
Maria Lorza	Parent
Tammy McDonald	Parent
Joy McMillen	Parent
Lisa Pruitt	Teacher
Catherine Raulerson	Parent
Melanie Skala	Teacher
Kristel Vanderheiden	Parent
	Student

**Duties**

***Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes***

*Evaluation of last year's school improvement plan*

Members of SAC reviewed school-wide data as it related to the goals stated on the school improvement plan. The SAC team was guided through the review process by our Instructional Literacy Coach. The team worked in groups to evaluate the plan and make recommendations for improvements. The team reviewed the goals and results as the new plan was developed for the 2014-15 school year.

*Development of this school improvement plan*

The SAC committee provides input and feedback related to the SIP goals and strategies. The members are encouraged to share their ideas and thoughts through discussion at the SAC meetings. The principal reviewed test data with the SAC as a way to target goals for the plan. Strategies were shared and discussed as ways to meet the identified goals.

*Preparation of the school's annual budget and plan*

The school's bookkeeper, Constance Woida, presented the SAC budget and available funds to the SAC committee each month. The SAC committee will determine how to best use those funds to support the goals stated on the School Improvement Plan. The SAC voted to use funds for Wilson training and for subs for 1/2 day release time for grade level teams to work on SAC goals and strategies.

**Describe the use of school improvement funds allocated last year, including the amount budgeted for each project**

School improvement funds were used primarily to support the implementation of CCSS related to our three SIP goals in reading, writing and math. Grade level teams of teachers were provided with 1/2 day release time with substitute teachers covering classrooms for the second, third and fourth quarters of the school year.

Second Quarter 1/2 day release: Writing training with district writing specialist and collaborative team planning

Third Quarter 1/2 day release: Collaborative team planning related to CCSS language arts instruction and reading/writing across the curriculum

Fourth Quarter 1/2 day release: Collaborative team planning related to CCSS in reading, writing, or math to be determined by the needs of each grade level at the time

The release time for each quarter was approximately \$2500 to cover the cost of substitute teachers, with the total at about \$7500.

ELA CCSS book study: The Book Whisperer by Donalyn Miller; 60 copies of the book=\$870

**Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC**

Yes

*If the school is not in compliance, describe the measures being implemented to meet SAC requirements*

**Literacy Leadership Team (LLT)**

Meets the requirements of Rule 6A-6.053(3), F.A.C.

**Membership**

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title	Email
Stephan, Christine	Principal	christine.stephan@stjohns.k12.fl.us
Bennett, Gene		gene.bennett@stjohns.k12.fl.us
Hillier, Jill	Instructional Coach	jill.hillier@stjohns.k12.fl.us

**Duties**

**Describe how the LLT promotes literacy within the school**

The focus will be on all of our students making learning gains in reading and writing. An emphasis will be placed on both reading and writing gains in all students with special focus on the lowest 25% to assure they are making adequate learning gains.

The LLT regularly monitors student growth and progress through data analysis of test scores. Literacy is promoted in the school through the "Read 4 or More" program, which encourages students to read four or more times outside of school each week. Students track their reading on a monthly calendar and receive a spirit stick for meeting the goal. The Media Specialist oversees a reading incentive program for the Sunshine State Books with students receiving prizes for achieving the goal. An extensive summer reading program is provided to all students to encourage reading over the summer. TCE participates in Literacy Week which includes several fun activities related to reading.

**Public and Collaborative Teaching**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

**Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction**

Timberlin encourages positive working relationships between teachers by providing common lunch and planning times for teams. Teachers have access to online lesson plan books with the ability to view, share, and collaborate on lesson plans electronically. Also, there are a variety of professional learning communities (PLCs) for teachers to join for collaboration and professional growth. Professional development for instructional staff related to the school district's and school's goals is provided monthly. The Sunshine Committee provides fun events for the staff throughout the year, including Sunshine Breakfast, test treats, and special luncheons. The committee helps to foster a positive climate for working and learning.

Staff are encouraged to recognize and thank each other for support through the "Make My Day" campaign. A staff member completes a "Make My Day" form when a colleague does something nice for them. This recognition promotes positive relationships among our team members.

### **Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school**

Through the use of the online hiring system, the principal and assistant principal carefully screen teaching candidates in order to find and hire highly qualified teachers who are certified in the field. New teachers are placed with a mentor teacher and have the opportunity to participate in a "new teacher" professional learning community (PLC) where they are supported and provided with training. The school climate is positive in that teachers are provided with resources and training they need and are recognized for their efforts in reaching every student. Teachers are supported through their grade level teams and administration. Teachers are provided with time to collaborate and plan together and have team leaders who provide leadership, support, and direction. Each teacher is an important part of the instructional team.

### **Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities**

Teachers who are in a new grade level or position are provided assistance from their team leader, grade level team members, or a peer mentor. Mentors are close in proximity to the teacher in the new grade level and provide daily support and assistance. Grade level teams work together under the direction of the team leader in order to collaborate and plan for instruction. Weekly team meetings are held where planning and problem solving occur. Mentoring activities take place as needed based upon the needs of the teacher new to the grade level.

## **Ambitious Instruction and Learning**

### **Instructional Programs and Strategies**

#### **Instructional Programs**

#### ***Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards***

Teacher representatives from each course and or grade level meet four times a year with district Subject Area Specialists to develop/review curriculum maps, quarterly formative assessments and teacher resources to include instructional materials. These District Professional Learning Communities work to ensure that curriculum, instruction and assessment are based on applicable state standards. This process is in addition to a standards based instructional materials review program that is used when the district adopts the primary instructional materials for a course. The teacher representatives work with instructors and administrators at the school level to ensure that the results of the District Professional Learning Communities are implemented at the school level. The curriculum maps which include links to vetted instructional materials and lesson plans are the basis for school level standards based planning and instruction.

In addition to what each teacher is doing to promote learning and measure student performance, District Formative Assessments are given in the core instructional programs to assess student mastery of standards, guide instructional practice and inform district planning. Detailed data reports are accessed through Performance Plus which is a reporting system available to all teachers and administrators. These reports are used by teachers, administrators and district staff to ensure that instruction and assessment are designed to produce student mastery of the Florida Standards. The reports are also used with individual students and parents as needed to assist them in understanding the standards and learning expectations.

Administrators meet with teachers in grade level / content area teams to review reports from Performance Plus and analyze results with the intent of planning instruction to differentiate, intervene, re-teach, and innovate to improve student mastery of the standards. The same information is used to review curriculum maps and instructional materials/resources as to their effectiveness in promoting standards based instruction and learning.

This process is repeated each quarter and serves as the foundation for a standards based continuous improvement model that uses student performance data to evaluate and improve curriculum, instruction and assessment in a manner designed to promote the highest level student mastery of the Florida Standards.

### **Instructional Strategies**

***Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments***

The MTSS Core Team reviews school-wide data and closely monitors the academic growth of students who fall in the bottom quartile in reading and math. The MTSS team uses a four step problem solving process to identify areas that need to be targeted and provides strategies and resources to teachers to assist their struggling students.

Members of the district CAST team meet with grade level teams to review data related to their expertise and provide feedback and resources to teachers to help their students master grade-level standards.

Teachers create learning goals and scales that students can use to track their own progress.

Students know exactly where their current knowledge and skill sets start and what they will know by the end of the unit. Teachers use these scales to differentiate instruction based on where individual students fall on the scale.

Teachers modify instruction to assist their struggling students in a number of ways. Every teacher has a "targeted instruction" time block (15-20 minutes) per day for small group instruction. During this time, teachers preteach and reteach concepts and skills.

***Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:***

**Strategy type:** Extended School Day

**Minutes added to school year:**

***Strategy Purpose(s)***

- Enrichment

***Strategy Description***

All students at TCE in grades 1-5 have the opportunity to register for fee based after school enrichment classes that include Spanish, art, music, Lego, science, drama and sports. Over 300 students participate in the enrichment opportunities.

Students in grades 4 and 5 have the opportunity to participate in Orff ensemble and chorus after school, each group meeting one time per week. Students in grade 5 also have the opportunity to participate as a safety patrol and on the live morning news team.

***Strategy Rationale***

Enrichment activities provide students with the opportunity to develop skills in non academic areas after the regular school day.

***Person(s) responsible for monitoring implementation of the strategy***

Stephan, Christine, christine.stephan@stjohns.k12.fl.us

***Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy***

Records of participation are kept for each class. The effectiveness of each class is based upon student response to the class.

**Strategy type:** Extended School Day

**Minutes added to school year:**

***Strategy Purpose(s)***

- Core Academic Instruction

***Strategy Description***

Students in grades 3, 4, and 5 are identified by teachers for participation in after school small group tutoring for 6-8 weeks in math, reading, and/or writing.

***Strategy Rationale***

Additional time in a small group instructional setting with a certified teacher will increase student learning in the area of reading, writing, and/or math.

***Person(s) responsible for monitoring implementation of the strategy***

Stephan, Christine, christine.stephan@stjohns.k12.fl.us

***Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy***

FSA scores are used to determine the effectiveness of the small group tutoring in math, reading, and/or writing.

## Student Transition and Readiness

### PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

#### ***Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another***

Timberlin Creek offers two options for children not yet kindergarten age: prekindergarten/ESE/VPK and Little Eagles Learning Center for children 1-5 years old. Each option is located on the TCE campus which affords our young children opportunities to participate in school related activities, such as assemblies, performances, and other activities. The transition from the preschool setting to TCE kindergarten is very smooth due to the fact that we know the children and their needs very well. They follow the set preschool curriculum which prepares them for the rigors of kindergarten. The students are monitored for growth in academic, social, and emotional areas to ensure they are ready for kindergarten.

### College and Career Readiness

#### ***Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations***

NA

#### ***Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs***

NA

#### ***Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement***

NA

#### ***Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes***

NA

## School Improvement Goals

### Goals Summary

- G1.** All teachers will implement research based strategies to increase the growth of the students in the lowest quartile in reading comprehension.
  
- G2.** If all teachers implement consistent writing standards at each grade level across the curriculum in science, social studies, math and language arts, then student writing proficiency will increase.
  
- G3.** All teachers will implement research based strategies to increase the growth of students in the bottom quartile in math.

### Goals Detail

**G1.** All teachers will implement research based strategies to increase the growth of the students in the lowest quartile in reading comprehension.

Quick Keys: Goal: G036293

**Targets Supported**

Indicator	Annual Target
Reading % in lowest 25% making learning gains	70.0

**Resources Available to Support the Goal**

- Mindplay/My Virtual Reading Coach lab
- After school reading strategies classes
- Wilson Reading System
- Built in targeted instruction time in teachers' schedules
- Wilson Foundations

**Targeted Barriers to Achieving the Goal**

- Most effective use of instructional time

<b>Plan to Monitor Progress Toward the Goal</b>	
Report cards, classroom assessments, MVRC Student Reports, cold read results, and DRA results will be reviewed throughout the year to monitor progress in bottom quartile students in reading comprehension.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Every 6 Weeks, from 10/2/2014 to 5/28/2015
<b>Evidence of Completion</b>	FSA scores DE scores Cold read results MVRC student reports Report cards DRA in grades K-3

**G2.** If all teachers implement consistent writing standards at each grade level across the curriculum in science, social studies, math and language arts, then student writing proficiency will increase.

Quick Keys: Goal: G036294

**Targets Supported**

Indicator	Annual Target
Florida Standards Assessment (FSA) English Language Arts proficiency rate	80.0

**Resources Available to Support the Goal**

- Math and science journals
- Technology resources
- Lucy Calkins Units of Writing
- DBQ's in grades 3, 4, 5

**Targeted Barriers to Achieving the Goal**

- Teacher confidence in writing instruction

Plan to Monitor Progress Toward the Goal	
Report cards, journal entries, learning goals and scales, and student writing samples will be reviewed throughout the year to monitor student proficiency in writing.	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Quarterly, from 9/15/2014 to 5/25/2015
<b>Evidence of Completion</b>	Student writing samples at the beginning and end of the quarter will be compared for growth. FSA Writing results in grades 4-5

**G3.** All teachers will implement research based strategies to increase the growth of students in the bottom quartile in math.

Quick Keys: Goal: G036295

**Targets Supported**

Indicator	Annual Target
Students in lowest 25% making math learning gains	85.0

**Resources Available to Support the Goal**

- SJCS D Curriculum Maps for Math
- Florida State Standards
- CPALMS, Go Math, CCSS math resources
- Learning goals and scales

**Targeted Barriers to Achieving the Goal**

- Teacher confidence in implementing research based math strategies with struggling learners

Plan to Monitor Progress Toward the Goal	
Student math work, classroom assessments, report cards, DE math data, and learning goals and scales will be reviewed to monitor progress of students in the bottom quartile in math.	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Quarterly, from 9/15/2014 to 5/25/2015
<b>Evidence of Completion</b>	MFAS DFAs Report cards Student work Ascend Math reports



# School Action Plan for Improvement

**Problem Solving Key**

**G** = Goal

**B** = Barrier

**S** = Strategy

**G1.** All teachers will implement research based strategies to increase the growth of the students in the lowest quartile in reading comprehension.

**G1.B1** Most effective use of instructional time

**G1.B1.S1** Two intervention paraprofessionals were hired and trained to work with groups of students in the bottom quartile in reading in the computer lab on Mindplay/My Virtual Reading Coach.

Quick Keys: Goal: G036293, Barrier: B086877, Strategy: S097591

**Strategy Rationale**

To increase the time that students are engaged in research based interventions to increase reading comprehension

<b>Action Step 1</b>	
MindPlay/MVRC will be used in the computer lab to remediate students in small groups with a trained paraprofessional assisting and monitoring student progress. This process is done under the guidance of our Instructional Literacy Coach. This intervention occurs throughout the school day, every day for the entire school year.	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Daily, from 8/28/2014 to 5/29/2015
<b>Evidence of Completion</b>	Computer Lab Schedule MVRC Student Reports Discovery Education Data

<b>Action Step 2</b>	
Grade level teachers will provide small group tutoring in reading to identified students in the bottom quartile before or after school in order to increase reading comprehension. The sessions are 1-2 hours per week for 6-8 weeks in the second semester.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Weekly, from 1/12/2015 to 3/9/2015
<b>Evidence of Completion</b>	Discovery Education Data Classroom progress in reading as indicated on cold reads and/or DRA FSA results for grades 3-5

<b>Action Step 3</b>	
ESE resource teachers will implement the Wilson Reading System with identified students with severe reading deficits. In addition, ESE resource teachers and some classroom teachers will use Wilson Foundations materials and strategies for target instruction and/or Rtl plan implementation.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Daily, from 9/15/2014 to 6/3/2015
<b>Evidence of Completion</b>	Discovery Education Data Classroom progress in reading as indicated on cold reads and/or DRA FSA results for grades 3-5 Wilson Reading System assessments

<b>Plan to Monitor Fidelity of Implementation of G1.B1.S1</b>	
MVRC Student Reports will be monitored bi-weekly for student participation and progress.	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Biweekly, from 9/11/2014 to 5/28/2015
<b>Evidence of Completion</b>	MVRC Student Reports

<b>Plan to Monitor Fidelity of Implementation of G1.B1.S1</b>	
Student attendance and participation will be monitored in after school reading strategies classes	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Weekly, from 1/12/2015 to 3/9/2015
<b>Evidence of Completion</b>	Attendance data and lesson plans

<b>Plan to Monitor Fidelity of Implementation of G1.B1.S1</b>	
Lesson plans, schedules, and fidelity checks (short lesson observation)	
<b>Person Responsible</b>	Gene Bennett
<b>Schedule</b>	Monthly, from 9/12/2014 to 6/1/2015
<b>Evidence of Completion</b>	Lesson plans and schedules will be used to document implementation of WRS; fidelity checks will be conducted periodically

<b>Plan to Monitor Effectiveness of Implementation of G1.B1.S1</b>	
Student progress in reading comprehension will be monitored through progress monitoring assessments. The MTSS team will monitor progress of the students in the bottom quartile in reading.	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Every 2 Months, from 8/22/2014 to 5/29/2015
<b>Evidence of Completion</b>	MVRC Student Reports, teacher collected classroom assessments including DRA; DE results

<b>Plan to Monitor Effectiveness of Implementation of G1.B1.S1</b>	
Standardized test results including FSA and/or Discovery Ed	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	On 3/23/2015
<b>Evidence of Completion</b>	Notes from the MTSS meetings

<b>Plan to Monitor Effectiveness of Implementation of G1.B1.S1</b>	
Standardized test results including FSA and/or Discovery Ed	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	On 3/23/2015
<b>Evidence of Completion</b>	Notes from the MTSS meetings

**G1.B1.S2** Grade level teachers work with small groups of students in the bottom quartile before or after school, targeting specific skill gaps in the area of reading comprehension.

Quick Keys: Goal: G036293, Barrier: B086877, Strategy: S097592

**Strategy Rationale**

To increase the time and attention that students receive in order to increase reading comprehension

<b>Action Step 1</b>	
Grade level teachers will meet with small groups of students from the bottom quartile in reading before or after school for tutoring sessions.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Weekly, from 1/19/2015 to 3/9/2015
<b>Evidence of Completion</b>	DE test scores Class assessments Attendance in the sessions

<b>Plan to Monitor Fidelity of Implementation of G1.B1.S2</b>	
Completion of the tutoring sessions	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Biweekly, from 2/2/2015 to 3/9/2015
<b>Evidence of Completion</b>	Attendance records for the tutoring sessions; teacher completed documentation of the tutoring sessions

<b>Plan to Monitor Effectiveness of Implementation of G1.B1.S2</b>	
Student progress in reading comprehension	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Biweekly, from 2/2/2015 to 3/9/2015
<b>Evidence of Completion</b>	Student DE scores Classroom assessment grades FSA

**G1.B1.S3** Wilson Reading System and Wilson Foundations will be used with identified students to increase their reading comprehension.

Quick Keys: Goal: G036293, Barrier: B086877, Strategy: S097593

**Strategy Rationale**

To use a research based intensive reading intervention to address students with severe reading difficulties and to intervene early with students who show reading skill deficits.

<b>Action Step 1</b>	
Students in the bottom quartile in reading will receive instruction with Wilson Reading System (grades 2-5) or Wilson Foundations (grades K-2).	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Daily, from 9/15/2014 to 6/3/2015
<b>Evidence of Completion</b>	Lesson plans, Wilson assessments

<b>Plan to Monitor Fidelity of Implementation of G1.B1.S3</b>	
Teachers implementing Wilson programs will be monitored for fidelity.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Every 2 Months, from 9/22/2014 to 6/3/2015
<b>Evidence of Completion</b>	Lesson Plans Student assessments

<b>Plan to Monitor Effectiveness of Implementation of G1.B1.S3</b>	
Student progress will be monitored through assessment data.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Every 6 Weeks, from 9/22/2014 to 6/3/2015
<b>Evidence of Completion</b>	DE data Classroom assessments Report card grades Wilson progress monitoring

**G2.** If all teachers implement consistent writing standards at each grade level across the curriculum in science, social studies, math and language arts, then student writing proficiency will increase.

**G2.B1** Teacher confidence in writing instruction

**G2.B1.S1** Implement Lucy Calkins Units of Study writing program in second grade

Quick Keys: Goal: G036294, Barrier: B086879, Strategy: S097597

**Strategy Rationale**

Students will develop a strong foundation in writing skills in the primary grades

<b>Action Step 1</b>	
Students in second grade will learn to write using Lucy Calkins Units of Study	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Daily, from 9/2/2014 to 6/3/2015
<b>Evidence of Completion</b>	Student responses in math, science, social studies, and language arts journals Report card Classroom writing samples

<b>Plan to Monitor Fidelity of Implementation of G2.B1.S1</b>	
The ILC will conduct a coaching cycle with the second grade teaching team as they implement the Lucy Calkins Units of Study	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Every 6 Weeks, from 9/8/2014 to 10/20/2014
<b>Evidence of Completion</b>	Lesson plans for writing instruction Student writing samples

<b>Plan to Monitor Effectiveness of Implementation of G2.B1.S1</b>	
The ILC will coach and monitor writing instruction in second grade	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Every 6 Weeks, from 9/8/2014 to 10/20/2014
<b>Evidence of Completion</b>	Report Card Student writing samples

**G2.B1.S2** Grade level teams in grades K-5 will plan collaboratively for writing instruction across the curriculum using district curriculum maps/resources

Quick Keys: Goal: G036294, Barrier: B086879, Strategy: S097598

**Strategy Rationale**

Collaborative planning will provide consistency in writing instruction at each grade level

<b>Action Step 1</b>	
Grade level teams in grade K-5 will plan collaboratively for writing instruction across the curriculum in science, social studies, math, and language arts using district curriculum maps and resources.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Monthly, from 9/15/2014 to 6/29/2015
<b>Evidence of Completion</b>	Team meeting minutes Lesson plans

<b>Plan to Monitor Fidelity of Implementation of G2.B1.S2</b>	
Grade level teams will develop consistent lesson plans for writing instruction using district curriculum maps and resources	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Monthly, from 9/15/2014 to 5/25/2015
<b>Evidence of Completion</b>	Lesson plans, walkthroughs, observations looking for evidence of writing in the lesson

<b>Plan to Monitor Effectiveness of Implementation of G2.B1.S2</b>	
Student writing samples will be assessed for improvement and proficiency in writing.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Quarterly, from 9/15/2014 to 5/25/2015
<b>Evidence of Completion</b>	Student writing samples Report cards FSA Writing results

**G2.B1.S3** DBQ units of study will be taught in grades 3-5

Quick Keys: Goal: G036294, Barrier: B086879, Strategy: S097599

**Strategy Rationale**

DBQ lessons provide students with experience in reading complex text and responding to text in written format

<b>Action Step 1</b>	
Teachers in grades 3-5 will implement DBQ units of study quarterly.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Quarterly, from 9/15/2014 to 5/25/2015
<b>Evidence of Completion</b>	Lesson Plans Observations/walkthroughs Student writing related to the DBQ

<b>Plan to Monitor Fidelity of Implementation of G2.B1.S3</b>	
Lesson plans and student writing related to the DBQ unit	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Quarterly, from 9/15/2014 to 5/25/2015
<b>Evidence of Completion</b>	Lesson plans and student work

<b>Plan to Monitor Effectiveness of Implementation of G2.B1.S3</b>	
Review of student writing samples Report cards	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Quarterly, from 9/15/2014 to 5/25/2015
<b>Evidence of Completion</b>	Student written responses to DBQ lessons Report cards

**G3.** All teachers will implement research based strategies to increase the growth of students in the bottom quartile in math.

**G3.B1** Teacher confidence in implementing research based math strategies with struggling learners

**G3.B1.S1** Teachers will use SJCS D math curriculum maps for math instruction including embedded formative assessments.

Quick Keys: Goal: G036295, Barrier: B086881, Strategy: S097600

**Strategy Rationale**

The curriculum maps are comprehensive and provide guidance, resources, and a timeline for math instruction

<b>Action Step 1</b>	
Teachers will use the SJCS D math curriculum maps for math instruction.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Daily, from 8/18/2014 to 6/3/2015
<b>Evidence of Completion</b>	Lesson plans, team meeting notes

<b>Plan to Monitor Fidelity of Implementation of G3.B1.S1</b>	
Classroom walkthroughs and observations	
<b>Person Responsible</b>	Gene Bennett
<b>Schedule</b>	Quarterly, from 9/2/2014 to 5/25/2015
<b>Evidence of Completion</b>	Lesson plans, student class work

<b>Plan to Monitor Effectiveness of Implementation of G3.B1.S1</b>	
Administrators will monitor use of curriculum maps during classroom walkthroughs and observations.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Quarterly, from 9/8/2014 to 5/25/2015
<b>Evidence of Completion</b>	Strategies are implemented in the classrooms Lesson plans Student work



**G3.B1.S2** Teachers will use strategies from the book, Intentional Talk, during math instruction.

Quick Keys: Goal: G036295, Barrier: B086881, Strategy: S097601

**Strategy Rationale**

Teachers will collaborate by discussing strategies for math instruction; teachers will implement strategies discussed at PLC meetings

<b>Action Step 1</b>	
Teachers will use strategies from the book, Intentional Talk, during math instruction	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Monthly, from 9/2/2014 to 5/11/2015
<b>Evidence of Completion</b>	Observations, PLC minutes, lesson plans

<b>Plan to Monitor Fidelity of Implementation of G3.B1.S2</b>	
Classroom observations and walkthroughs will be used to monitor implementation of strategies from Intentional Talk	
<b>Person Responsible</b>	
<b>Schedule</b>	Quarterly, from 9/8/2014 to 4/15/2015
<b>Evidence of Completion</b>	Classroom observations and walkthroughs Student work PLC minutes

<b>Plan to Monitor Effectiveness of Implementation of G3.B1.S2</b>	
Strategies from Intentional Talk will be implemented during math instruction which will be evidenced by classroom observations and student work.	
<b>Person Responsible</b>	Christine Stephan
<b>Schedule</b>	Quarterly, from 9/15/2014 to 4/15/2015
<b>Evidence of Completion</b>	Lesson Plans PLC Meeting Minutes Student work Report cards MFAS

**G3.B1.S3** Students in the bottom quartile in math will participate in the intervention, Ascend Math

Quick Keys: Goal: G036295, Barrier: B086881, Strategy: S097602

**Strategy Rationale**

Ascend Math will provide specific, targeted, research based math instruction and practice for students in the bottom quartile in math

<b>Action Step 1</b>	
Students in the bottom quartile in math in grades 2-5 will participate in Ascend Math on the computer.	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Weekly, from 9/2/2014 to 5/11/2015
<b>Evidence of Completion</b>	Ascend Math reports Report cards DE Math data Class work

<b>Plan to Monitor Fidelity of Implementation of G3.B1.S3</b>	
The ILC will monitor the implementation of Ascend Math by working with the paraprofessionals and teachers to ensure students are participating in the program as determined.	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Biweekly, from 9/2/2014 to 5/11/2015
<b>Evidence of Completion</b>	Ascend Math reports

<b>Plan to Monitor Effectiveness of Implementation of G3.B1.S3</b>	
Student progress in math will be monitored through Ascend growth reports.	
<b>Person Responsible</b>	Jill Hillier
<b>Schedule</b>	Monthly, from 10/2/2014 to 5/11/2015
<b>Evidence of Completion</b>	Ascend Math reports Report cards DE math data

## Professional Development

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** All teachers will implement research based strategies to increase the growth of the students in the lowest quartile in reading comprehension.

### **G1.B1** Most effective use of instructional time

**G1.B1.S1** Two intervention paraprofessionals were hired and trained to work with groups of students in the bottom quartile in reading in the computer lab on Mindplay/My Virtual Reading Coach.

#### **PD Opportunity 1**

ESE resource teachers will implement the Wilson Reading System with identified students with severe reading deficits. In addition, ESE resource teachers and some classroom teachers will use Wilson Foundations materials and strategies for target instruction and/or RtI plan implementation.

##### **Facilitator**

Susan Sentell, Wilson Reading System Consultant

##### **Participants**

ESE resource teachers; grade level teacher representatives, Instructional Literacy Coach

##### **Schedule**

Daily, from 9/15/2014 to 6/3/2015

##### **Evidence of Completion**

Discovery Education Data Classroom progress in reading as indicated on cold reads and/or DRA FSA results for grades 3-5 Wilson Reading System assessments

**G1.B1.S3** Wilson Reading System and Wilson Foundations will be used with identified students to increase their reading comprehension.

**PD Opportunity 1**

Students in the bottom quartile in reading will receive instruction with Wilson Reading System (grades 2-5) or Wilson Foundations (grades K-2).

**Facilitator**

Susan Sentell

**Participants**

ESE teachers, grade level teacher representatives in K-3

**Schedule**

Daily, from 9/15/2014 to 6/3/2015

**Evidence of Completion**

Lesson plans, Wilson assessments

**G2.** If all teachers implement consistent writing standards at each grade level across the curriculum in science, social studies, math and language arts, then student writing proficiency will increase.

**G2.B1** Teacher confidence in writing instruction

**G2.B1.S1** Implement Lucy Calkins Units of Study writing program in second grade

**PD Opportunity 1**

Students in second grade will learn to write using Lucy Calkins Units of Study

**Facilitator**

Jill Hillier, ILC

**Participants**

Second Grade Teachers

**Schedule**

Daily, from 9/2/2014 to 6/3/2015

**Evidence of Completion**

Student responses in math, science, social studies, and language arts journals Report card Classroom writing samples

**G3.** All teachers will implement research based strategies to increase the growth of students in the bottom quartile in math.

**G3.B1** Teacher confidence in implementing research based math strategies with struggling learners

**G3.B1.S1** Teachers will use SJCSO math curriculum maps for math instruction including embedded formative assessments.

**PD Opportunity 1**

Teachers will use the SJCSO math curriculum maps for math instruction.

**Facilitator**

SJCSO math curriculum specialist ILC

**Participants**

Teachers in grades K-5

**Schedule**

Daily, from 8/18/2014 to 6/3/2015

**Evidence of Completion**

Lesson plans, team meeting notes

**G3.B1.S2** Teachers will use strategies from the book, Intentional Talk, during math instruction.

**PD Opportunity 1**

Teachers will use strategies from the book, Intentional Talk, during math instruction

**Facilitator**

Andrea Dieckman/Crystal Kelley

**Participants**

Grade level teachers on a voluntary basis

**Schedule**

Monthly, from 9/2/2014 to 5/11/2015

**Evidence of Completion**

Observations, PLC minutes, lesson plans

## Technical Assistance

*Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** All teachers will implement research based strategies to increase the growth of the students in the lowest quartile in reading comprehension.

### **G1.B1** Most effective use of instructional time

**G1.B1.S1** Two intervention paraprofessionals were hired and trained to work with groups of students in the bottom quartile in reading in the computer lab on Mindplay/My Virtual Reading Coach.

#### **PD Opportunity 1**

MindPlay/MVRC will be used in the computer lab to remediate students in small groups with a trained paraprofessional assisting and monitoring student progress. This process is done under the guidance of our Instructional Literacy Coach. This intervention occurs throughout the school day, every day for the entire school year.

#### **Facilitator**

Jill Hillier, Instructional Literacy Coach; Calli Swango, MindPlay Trainer

#### **Participants**

Classroom teacher grade level representatives; paraprofessionals, ESE teachers, Instructional Literacy Coach

#### **Schedule**

Daily, from 8/28/2014 to 5/29/2015

#### **Evidence of Completion**

Computer Lab Schedule MVRC Student Reports Discovery Education Data

## Budget Rollup

Summary	
Description	Total
<b>Goal 1:</b> All teachers will implement research based strategies to increase the growth of the students in the lowest quartile in reading comprehension.	4,000
<b>Goal 2:</b> If all teachers implement consistent writing standards at each grade level across the curriculum in science, social studies, math and language arts, then student writing proficiency will increase.	450
<b>Grand Total</b>	<b>4,450</b>

Goal 1: All teachers will implement research based strategies to increase the growth of the students in the lowest quartile in reading comprehension.		
Description	Source	Total
<b>B1.S1.A3</b>	School Improvement Funds	2,000
<b>B1.S3.A1</b> - Teachers will participate in 3 days of Wilson training with a certified trainer.	School Improvement Funds	2,000
<b>Total Goal 1</b>		<b>4,000</b>

Goal 2: If all teachers implement consistent writing standards at each grade level across the curriculum in science, social studies, math and language arts, then student writing proficiency will increase.		
Description	Source	Total
<b>B1.S1.A1</b> - Quarterly release 1/2 day will be used for Lucy Calkins Units of Study coaching cycle with the ILC; subs will be used to cover classes	School Improvement Funds	450
<b>Total Goal 2</b>		<b>450</b>